



The College of
St. Scholastica

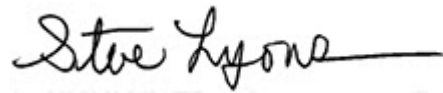


Dear Faculty, Staff and Students,

In the last few days there have been a lot of conversations throughout the campus community about the changes to support structures for students experiencing Sexual and Gender based violence. The challenges the College confronts include the support of students and the confidential/semi-confidential reporting structure we currently have in place. Over the last few years Title IX requirements have been in flux, and in particular the parameters around semi-confidential reporting, which has spurred the College to review our processes. The proposed changes included sun setting the GEVA program and moving to a fully confidential reporting structure.

As an academic community we value the expression of ideas and dissent. We recognize concerns about providing adequate and timeliness of support offered to all students. It is important for us to hear your voices, especially when there is disagreement. This is one of those moments here at the College where we need to take time to listen with the ear of our heart. These changes were intended to provide a more streamlined support structure for students where they had a full understanding of the role and responsibilities that each person serves on campus, while also providing an effective response to incidents.

In light of the concerns brought forward and the complexities of the proposed changes, we have made a decision to pause these changes until we have the opportunity to have conversations with the community. We expect these conversations to provide additional thinking to help us shape the final plan on how we can best support all students. With the academic calendar and winter break on the horizon, we will be holding these forums for faculty, staff and students in January. Details of exact dates, times and locations will follow in a communication in the coming weeks. While we continue to work through a review of our policy and practices, with the community's input, we will continue to offer confidential services through the [Counseling Center](#) and [Health Services](#) and the [GEVAs](#) will continue to operate in their current semi-confidential status. We are committed to active and accessible support for all students.



Steve Lyons

Vice President for Student Affairs



Myron McCoo

Vice President for Human Resources